

Jagat Guru Nanak Dev Punjab State Open University, Patiala

(Established by the State Legislature Act No.19 of 2019)

Advertisement No. 11/2022

Online applications are invited from eligible candidates for teaching posts in the Jagat Guru Nanak Dev Punjab State Open University, Patiala as per details given below. Candidates are required to deposit the prescribed application fees (**non-refundable**) through Online Mode. **Application fees (including GST) will be Rs. 1180/- for General Category and Rs. 590/- for SC/ST & PWD candidates.** The SC/ST and PWD candidates who are not domicile of the State of Punjab shall have to pay the application fee as applicable to General Category. The Candidates belongs to the reserved category must upload their Punjab Domicile Certificate/Punjab Residence Certificate issued by the Competent Authority. The application submitted through online mode **ONLY** shall be accepted and submission of its Hard Copy (as given below) is also must. *It is advised to the candidate to fill all mandatory columns/fields given in online application form, especially relating to Academic/Research Score.*

Note: *Candidates who had applied against University's advertisement No. 10/2022 are not required to pay application fee again. However, they are required to update their applications against the present advertisement by using their earlier login credentials and to send ONLY the documents relating to updated data.*

IMPORTANT DATES:

Opening date for on-line Registration of applications	:	10-10-2022
Last date for on-line Registration/submission of application.	:	31-10-2022
Last date for submitting the hard copy/print out of online application along with and supporting documents to the Registrar, Jagat Guru Nanak Dev Punjab State Open University, Patiala (Punjab) upto 5:00 pm.	:	07-11-2022

DETAILS OF TEACHING POSTS:

Sr. No.	Name of the Post(s) * (numbers)
1	Professor in Commerce/Management (01)
2	Professor in Computer Science (01)
3	Director, Centre for Internal Quality Assurance (CIQA) (01)
4	Associate Professor in English (01)
5	Assistant Professor in Commerce/Management (01 BC)
6	Assistant Professor in English (02) [01 Gen, 01 SC (Balmiki/Mazbhi Sikhs)*]
7	Assistant Professor in Punjabi (02) [01 PwD, 01 SC (Balmiki/Mazbhi Sikhs)*]

Note: (*) The post is reserved for Balmiki/Mazbhi Sikhs, however, in case a suitable candidate is not found then it will be filled amongst SC candidates (SC Others, Punjab), therefore, candidates belong to SC category (other than Mazhabi/Valmiki) may also apply.

Note:-

(*)

- (i) Appointed candidates will be paid the salary as per Notifications No.HED-EDU 10MISC/121/2022-5EDU, dated 28th September, 2022 of Govt. of Punjab, Department of Higher Education, Chandigarh and amended from time to time.
- (ii) Fresh appointment will be on regular basis.
- (iii) Salary of the in-service government employee will be protected.
- (iv) Retired persons below 65 years can be considered for teaching posts on contract basis on Last pay drawn minus pension.
- (v) For Non-Pensionable applicants, the Remuneration will be fixed by the Selection Committee at the time of Interview. For Pensionable applicants, the Remuneration will be Last pay drawn minus (-) Pension.
- (vi) Person may be appointed on deputation basis from State/Central Government Institutions/Universities.

QUALIFICATION FOR TEACHING POSTS

1. Professor

A. Commerce/Management (01)

B. Computer Science (01)

A.

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in **Appendix II, Table 2 as per UGC Regulations 2018****.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Note: (**) For calculating the Academic/Research Score, kindly refer to attached **Annexure-I**.

2. Director, Centre for Internal Quality Assurance (CIQA) (01)

Qualification:

A.

- iii) An eminent scholar having a Ph.D. degree in any discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in **Appendix II, Table 2 as per UGC Regulations, 2018*****.
- iv) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the discipline, supported by documentary evidence provided he/she has ten years' experience.

Note: (***) For calculating the Academic/Research Score, kindly refer to attached **Annexure-I**.

3. **Associate Professor – English (01)**

Eligibility:

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in **Appendix II, Table 2 as per UGC Regulations 2018[#]**.

Note: (#) For calculating the Academic/Research Score, kindly refer to attached **Annexure-I**.

4. **Assistant Professor**

Commerce/Management-01 (BC)

English-02 [01 Gen., 01 SC (Balmiki/Mazbhi Sikhs)*]

Punjabi-02 [01 PwD, 01 SC (Balmiki/Mazbhi Sikhs)*]

Note: (*) The post is reserved for Balmiki/Mazbhi Sikhs, however, in case a suitable candidate is not found then it will be filled amongst SC candidates (SC Others, Punjab), therefore, candidates belong to SC category (other than Mazhabi/Valmiki) may also apply.

Eligibility (A or B) :

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II, Table 3A as per UGC Regulations 2018 (enclosed herewith as **Annexure-II**) shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Note:

Candidates are required to apply in the online mode only through Jagat Guru Nanak Dev Punjab State Open University, Patiala website www.psou.ac.in and send the downloaded application form along with all required documents/testimonials by hand/registered/speed post at university address. No other means / mode of application (through email, fax, deposit of CV etc.) will be accepted.

Applicants are required to take FIVE printouts of the Online Application Form. Affix the same passport size photograph (which was uploaded with the online form) on it and send to 'THE REGISTRAR, JAGAT GURU NANAK DEV PUNJAB STATE OPEN UNIVERSITY, C-28, THE LOWER MALL, PATIALA- 147001, PUNJAB along with self-attested copies of all the certificates of Educational/ Professional Qualifications (Degrees and DMC'S and with conversion formula of CGPA/OGPA), experience certificate, and reserve category certificate (Reservation certificate issued by the competent authority as a proof of claiming the reserve category as made in the online application form) etc. The applicants are advised to keep a copy of the same with them.

Note: Candidates who had applied against University's advertisement No. 10/2022 are not required to pay application fee again. However, they are required to update their applications against the present advertisement by using their earlier login credentials and to send **ONLY** the documents relating to updated data.

GENERAL INSTRUCTIONS (for all applicants):

1. A copy of circular containing detailed instructions, qualifications, etc. for the posts, is available only at <http://www.psou.ac.in>. The qualifications for all the teaching posts are as per UGC Regulations 2018.
2. **IMPORTANT:** For filling/calculating the Academic/Research Score, the applicants must refer **to the attached Annexure-I** (i.e. methodology for calculation of Academic/Research Score for the posts of Associate Professor and Professor as per UGC Regulations 2018). No modification will be allowed subsequently.
3. Candidates must have a valid Email- ID of his/her own, which should be active throughout the recruitment process. Candidates should keep checking the Inbox or even the Spam box of his/her Email ID regularly during the recruitment process as the University may send any important intimations on the University Website and/or through Email. Candidates should also check the University website regarding any updates during the recruitment process. Candidates should check their Email account for updates. Jagat Guru Nanak Dev Punjab State Open University, Patiala will not be responsible for any loss of Email sent, due to invalid/wrong Email Id provided by the candidates or for delay/non-receipt of information if a candidate fails to access his/her email/website in time. Candidates are requested in their own interest to remain in touch with the University website www.psou.ac.in.
4. Candidates should take care to furnish the correct details while filling in the online application. Any mistake committed by the candidates shall be his/her sole responsibility.

5. The candidates should ensure the completion of all columns of application by the stipulated date and time given in the advertisement.
6. Documents uploaded along with the application form will be considered for evaluation.
7. Please scan your Photograph and Signatures individually and save them in the JPEG format. The size of any of these individual images should not exceed 150kb (photograph) and 150 kb (signature) for online uploading.
8. Please keep the following details ready with you before clicking on the registration button for starting your online application:-
 - a. Personal details including Date of Birth and Nationality
 - b. Mobile Number
 - c. Valid Email ID
 - d. Reservation Category Details
 - e. Percentage of your Educational Qualification starting from Matriculation examinations to onwards.
 - f. Soft Copies of scanned Photograph and Signatures.
(Please calculate percentage from CGPA/OGPA in advance).
9. Application fee once paid shall neither be refunded under any circumstances nor shall it be held reserve for any other recruitment or selection process in future.
10. Before applying for the post, candidates are advised to satisfy themselves about their eligibility.
11. Persons already in service must forward their application through proper channel and produce NOC from their employer at the time of interview. All such candidates will be given standard joining time i.e. one month from the issuance of offer letter.
12. The candidates are required to apply separately for each post earmarked for each Department.
13. Incomplete applications not duly substantiated with supporting documents in any respect or hard copy of application received after the due date will not be entertained.
14. University reserves the right to fill or not to fill up the posts and to call only suitable number of candidates for interview/counseling.
15. The number of posts can be increased or decreased.
16. Mere applying and satisfying the essential/minimum qualification required for a post does not entitle the candidate any right of appointment.
17. The University shall verify the antecedents/documents submitted by the candidates at the time of appointment or any time during the tenure of the service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine background and has suppressed the said information, his/her services shall be terminated forthwith.
18. The candidature of the candidate for reserved category will be considered only for the category he/she has applied online/offline. Under no circumstances, reserve category of the candidate will be changed. No request in this regard will be entertained.
19. Canvassing in any form will lead to cancellation of candidature.
20. Any dispute with regard to the selection/recruitment process will be subject to the courts/tribunals having Jurisdiction of Patiala.
21. For any enquiry including technical assistance regarding online application form, please contact through E-mail at jobshelp@psou.ac.in

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Registrar

JAGAT GURU NANAK DEV PUNJAB STATE OPEN UNIVERSITY, PATIALA

**Methodology for calculating Academic/Research Score for the posts of Professor and Associate Professor
(as per Appendix II, Table 2, UGC Regulations 2018)**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	10 per paper
2.	Publications (other than Research papers)	
	(a) Books authored which are published by ;	
	International publishers	12
	National Publishers	10
	Chapter in Edited Book	05
	Editor of Book by International Publisher	10
	Editor of Book by National Publisher	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties	
	Chapter or Research paper	03
	Book	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	
	(a) Development of Innovative pedagogy	05
	(b) Design of new curricula and courses	02 per curricula/course
	(c) MOOCs	
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20
	MOOCs (developed in 4 quadrant) per module/lecture	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08
	(d) E-Content	
	Development of e-Content complete course/e- in 4 quadrants for a book	12
	e-Content (developed in 4 quadrants) per module	05
	Contribution to development of e-content module incomplete course/paper/e-book (at least one quadrant)	02
	Editor of e-content for complete course/ paper /e-book	10

4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- | | | | |
|------|--|---|-----------|
| i) | Paper in refereed journals without impact factor | - | 5 Points |
| ii) | Paper with impact factor less than 1 | - | 10 Points |
| iii) | Paper with impact factor between 1 and 2 | - | 15 Points |
| iv) | Paper with impact factor between 2 and 5 | - | 20 Points |
| v) | Paper with impact factor between 5 and 10 | - | 25 Points |
| vi) | Paper with impact factor >10 | - | 30 Points |

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

JAGAT GURU NANAK DEV PUNJAB STATE OPEN UNIVERSITY, PATIALA

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professor

(As per Appendix II, Table 3A, UGC Regulations 2018)

S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching / Post Doctoral Experience(2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks

(B) Number of candidates to be called for interview shall be decided by the concerned Universities.

(C)

Academic Score	-	80
Research Publications	-	10
Teaching Experience	-	10
Total	-	100

(D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only

Note: The Academic Score as specified in Appendix II (Table 3A), as given above, for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Jagat Guru Nanak Dev Punjab State Open University, Patiala

Shortlisting/Selection Criteria for the Post of Associate Professor/ Professor

Academic Background 20%		Research Score 40%	Assessment of Domain Knowledge & Teaching Skills 20%		Interview 20%	Total weight-ages 100
Bachelor's Degree (% age of marks obtained in Bachelor's degree multiplied by 0.05 i.e. out of 5)	Master's Degree (% age of mark obtained in Master's degree multiplied by 0.15 i.e. out of 15)	#Research Score (Subject to a maximum of 40marks)	*Teaching Experience (PG/UG Classes) Post - doctoral fellowship/ Post-doctoral project from a public funding agency	Assessment of Domain Knowledge & Teaching Skills including Presentation directly relevant to the subject appearing for the interview		
5	15	40	5	15 ^b	20	100

#Research Score Calculation	
Associate Professor	If T is the total Research Score then marks are $= 20 + \frac{T - 75}{3.75}$ (Subject to a maximum of 40 marks)
Professor	If T is the total Research Score marks are $= 20 + \frac{T - 120}{6}$ (Subject to a maximum of 40 marks)

*Number of Years/ Months of Experience for direct recruitment to the post of Associate Professor	Marks
8 years	0
More than 8 years or equal to 8 Years & 6 months	0.5
More than 8 Years & 6 months but less than or equal to 9 Years	1
More than 9 years but less than or equal to 9 Years & 6 months	1.5
More than 9 years & 6 months but less than or equal to 10 Years	2
More than 10 Years but less than or equal to 10 Years & 6 months	2.5
More than 10 years & 6 months but less than or equal to 11 Years	3
More than 11 Years but less than or equal to 11 Years & 6 months	3.5
More than 11 Years & 6 months but less than or equal to 12 Years	4
More than 12 Years but less than or equal to 12 Years & 6 months	4.5
Experience more than 12 Years & 6 months	5

*Number of Years/ Months for direct recruitment to the post of Professor	Marks
10 years	0
More than 10 Years but less than or equal to 10 Years & 6 months	0.5
More than 10 years & 6 months but less than or equal to 11 Years	1
More than 11 Years but less than or equal to 11 Years & 6 months	1.5
More than 11 Years & 6 months but less than or equal to 12 Years	2
More than 12 Years but less than or equal to 12 Years & 6 months	2.5
More than 12 years & 6 months but less than or equal to 13 Years	3
More than 13 Years but less than or equal to 13 Years & 6 months	3.5
More than 13 Years & 6 months but less than or equal to 14 Years	4
More than 14 Years but less than or equal to 14 Years & 6 months	4.5
Experience more than 14 Years & 6 months	5

NOTE:

1. Candidates will be shortlisted on the basis of 65 marks as stated above and the top six (06) candidates will be called for a personal interview
2. All the candidates are required to fill out the scorecard available in the online application form
3. (\$) These marks will be awarded at the time of interview.

For updated regulations

candidate can visit the university website www.pson.ac.in or visit UGC website <https://www.ugc.ac.in/pdfnews/4033931> UGC-Regulation min Qualification Jul2018.pdf

JAGAT GURU NANAK DEV PUNJAB STATE OPEN UNIVERSITY, PATIALA

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professor

(As per Appendix II, Table 3A as per UGC Regulations 2018)

Sr. No.	Academic Record	Max. Score/ Marks	Bifurcation of Marks
1	Graduation	15	1. 80% & Above : 15 Marks 2. 60% to less than 80% : 13 Marks 3. 55% to less than 60% = 10 Marks 4. 45% to less than 55% = 05 Marks
2	Post-Graduation	25	1. 80% & Above = 25 Marks 2. 60% to less than 80% = 23 Marks 3. 55% (50% in case of SC/ST/OBC (non- creamy layer)/PWD) to less than 60% = 20 Marks
3	M.Phil + Ph.D	30	<u>In case, candidate having M.Phil alone:</u> 1. 60% & above = 07 Marks 2. 55% to less than 60% = 05 Marks <u>In case, candidate having Ph.D alone:</u> 30 Marks
4	JRF/NET/SET	07	1. Candidate having NET with JRF : 07 Marks 2. Candidate having NET alone: 05 Marks 3. Candidate having SLET/SET: 03 Marks
5	Research Publications	10	Research publications published in Peer-Reviewed or UGC-listed Journals: 02 Marks each
6	Teaching/ Post Doctoral Experience	10	For one year each: 02 Marks Note: However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.
7	Awards	03	1) International/National Level – awards given by International Organizations/ Government of India/ Government of India recognized National Level Bodies: 03 Marks 2) State Level – awards given by State Government: 02 Marks
Total		100	

- Note:** The Academic Score as specified in Appendix II (Table 3A), as given above, for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview. Top six (06) candidates will be called for interview.